

NOJOS Credentialing Standards July 2020

As a standard setting and credentialing organization, NOJOS strives to be inclusive by providing ongoing, accessible training and support designed to enhance the assessment and treatment of youth. To achieve this, NOJOS meets monthly and regularly reviews and integrates peer reviewed research and current national standards, perspectives and evidence-based practices, which it embodies in its published Assessment, Treatment and Placement Protocols and Standards Manuals. NOJOS also provides a statewide recognized credential for providers who adhere to the NOJOS and ATSA (national standard setting organization) protocols and standards outlined in such manuals. To ensure best practice, NOJOS' goal is to connect individuals and families in need with credentialed providers.

As an ethical matter, all credentialed providers must meet the standard of care established by NOJOS. NOJOS is a standard and protocol setting body, not a governing body. As such, although we seek to establish and sustain evidence based healthy and ethical practices, we do not oversee the compliance of providers' services. We do, however, maintain oversight of our credentialing process and compliance with the requirements for current credentialed status. We reserve the right to review the credential of NOJOS providers at any time to help ensure best practice according to the NOJOS standard of care. We see ourselves as responsible whenever possible, to ensure ethical and appropriate practice by offering specialized training, consultation and supervision. We also reserve the right once such training, consultation and supervision have been offered to revoke or suspend the credential of those individuals that no longer meet the credentialing requirements.

To facilitate this, The Utah Network on Juveniles Offending Sexually (NOJOS) has developed a list of credentialed NOJOS treatment providers. There is also a list of separate list of Associate treatment providers. Lastly, there is a list of NOJOS Affiliates who do not provide treatment services, but want to receive NOJOS updates and information.

There is a separate application and credentialing process for NOJOS Evaluators. This list is provided to assist consumers in obtaining services from providers meeting these standards. The following criteria are used to determine eligibility for NOJOS sex-specific service providers. Best practice standards require a provider to be "credentialed" PRIOR to providing NOJOS sex-specific treatment.

PROFESSIONAL QUALIFICATIONS

A. Credentialed Clinical Service Provider (meeting clinical experience and training requirements)

1. A Credentialed Clinical Service Provider Applicant must have a current license from the Utah Division of Professional and Occupational Licensing. Licensure should be in the mental health field (i.e. psychiatry, psychology, social work, mental health counseling, or marriage and family therapy, psychiatric nursing).
2. A Credentialed Clinical Service Provider Applicant must have a basic philosophy that comports with guidelines established by the National Adolescent Perpetrator Network, the Association for the Treatment of Sex Abusers, and the Utah NOJOS Sex-Specific Protocols and Standards Manual.
3. A Credentialed Clinical Service Provider Applicant must have read and follow the practice guidelines established by the Utah NOJOS Sex-Specific Protocols and Standards Manual, along with the guidelines established by the National Adolescent Perpetrator Network and the Association for the Treatment of Sex Abusers.
4. Within the 3 year period immediately preceding this application, the Credentialed Clinical Service Provider Applicant must have a minimum of at least 1000 hours of supervised direct clinical services in child and/or adolescent sex-specific treatment. This could include victims of sexual abuse, those engaging in sexual misconduct/abusive behavior, or sexually reactive behaviors.

*Documentation must include a summary of the 1000 hours and how these hours were met. (Clinical services are defined as a licensed mental health professional providing child or adolescent focused sex-specific intervention services to persons who have engaged in sexually abusive behavior, been the victim of sexual abuse, and/or those persons whose lives have been impacted by sexual abuse. It is expected that 75% (250/year) or more of these hours will be direct client services. Other treatment related services could include (case supervision, case coordination, case staffing, and completion of clinical documentation).

5. Within the 3 year period immediately preceding this application, the Credentialed Clinical Service Provider Applicant must have a minimum of at least 40 hours of formal child or adolescent focused formal sex-specific training through documented conferences, workshops, symposia, seminars, or coursework directly related to juvenile sex-specific treatment topics/issues. You will be required to provide documentation of completion of these hours.

*-*Of the required training hours a minimum of 12 hours should be obtained by attendance at a NOJOS conference and at least 2 hours must be on juvenile evidence-based treatment.

6. A Credentialed Clinical Service Provider Applicant must have met all their individual licensing training requirements for CEU's. (the 6 hours of ethics/law and 2 hours of suicide prevention) DO NOT count towards the NOJOS 40 hour training requirement.

7. All Credentialed Clinical Service Provider Applicants who change from one program to another, must update their application within 60 days of the change to maintain their "credentialed" status.

8. All Credentialed Clinical Service Provider Applicants must renew their application in a timely manner. Failure to re-apply or re-apply in a time manner (30 days from expiration date) will result in the immediate loss of the provider's approved "credentialed" status.

9. All Credentialed Clinical Service Provider Applicants understand the NOJOS Consultation, Training, and Supervision Protocols standards and expectations. Applicants further understand that failure to meet these or to follow through with recommendation actions may result in the termination of any approved "credentialed" status.

10. Criminal convictions or licensure actions prior to this application must be disclosed and may result in the application being denied. Failure to disclose any current or future convictions or licensure actions may result in termination of any approved "credentialed" status.

11. All Credentialed Clinical Service Provider Applicants must adhere to the child abuse reporting laws as required by the Utah State Department of Human Services and State of Utah.

B. Associate Service Provider (There typically four types; 1) those working towards a Credentialed Clinical Provider, 2) those more “permanent” providers who do not meet total direct hours due to limited clients, and 3) those individuals in training (interns) that may or may not continue in the sex-specific treatment field, and 4) those individuals not meeting the training requirements for a Credentialed Clinical Service Provider).

1. An Associate Service Provider Applicant must have a master’s or doctoral degree in social work, psychology, marriage and family therapy, mental health counseling, educational psychology, or related field from a fully accredited college or university, or a psychiatric nurse or a medical doctor if the individual is a board certified/eligible psychiatrist OR be enrolled in an academic program leading towards licensure in one of these fields. Students may provide supervised service if their work is part of a degree program and/or leading to licensure.

2. An Associate Service Provider Applicant must have a basic philosophy that comports with guidelines established by the National Adolescent Perpetrator Network, the Association for the Treatment of Sex Abusers, and the Utah NOJOS Sex-Specific Protocols and Standards Manual.

3. An Associate Service Provider Applicant must follow the practice guidelines established by the Utah NOJOS Sex-Specific Protocols and Standards Manual, along with the guidelines established by the National Adolescent Perpetrator Network and the Association for the Treatment of Sex Abusers.

4. An Associate Service Provider Applicant must have a current license from the Utah Division of Professional and Occupational Licensing. Licensure should be in the mental health field (i.e. psychiatry, psychology, social work, mental health counseling, or marriage and family therapy).

5. An Associate Service Provider will have their direct sex-specific work supervised by a “Credentialed” Clinical Service Provider. This is provided at a frequency of at least 1 supervisory hour for every 20 direct clinical hours as well as requires the NOJOS Supervisor to counter-sign the clinical treatment plan, discharge summaries, and all reports submitted to the Courts. It is the best practice standard that Associate Service Providers are receiving NOJOS Supervision AND meet the initial training requirements identified in #6*** PRIOR to providing direct clinical services.

6. Within the 3 year period immediately preceding this application, the Associate Service Provider Applicant DOES NOT require a minimum of at least 40 hours of formal child or adolescent focused formal sex-specific training. However, training could occur through documented conferences, workshops, symposia, seminars, or coursework

directly related to juvenile sex-specific treatment topics/issues. You will be required to provide documentation of completion of these hours.

*-*For Approved Associate Service Providers; 12 hours should be provided by attendance at a NOJOS conference during the three year term.

***ADDITIONALLY- At least 2 hours must be on juvenile evidence-based treatment and 4 hours must be on juvenile “NOJOS 101” basic information. (see website for links to basic training videos) PRIOR to applicant submitting their application for review. (the dates of these trainings MUST be included in application).

7. An Associate Service Provider Applicant must have met all their individual licensing training requirements for CEU’s. (the 6 hours of ethics/law and 2 hours of suicide prevention) DO NOT count towards the NOJOS 40 hour training requirement.

8. All Associate Service Provider Applicants who change from one program to another, must update their application within 60 days of the change to maintain their “Associate” status.

9. All Associate Service Provider Applicants must renew their application in a timely manner. Failure to re-apply or re-apply in a timely manner (30 days from expiration date) will result in the immediate loss of the provider’s approved “Associate” status.

10. All Associate Service Provider Applicants understand the NOJOS Training, Consultation, and Supervision Protocol standards and expectations. Applicants further understand that failure to meet these or to follow through with corrective actions may result in the termination of any approved “Associate” status.

11. Criminal convictions or licensure actions prior to this application must be disclosed and may result in the application being denied. Failure to disclose any current or future convictions or licensure actions may result in termination of any approved “credentialed” status.

12. All Associate Service Provider Applicants must adhere to the child abuse reporting laws as required by the Utah State Department of Human Services and State of Utah.

Failure to re-apply will result in the immediate loss of the service provider’s approved status. It is the provider’s responsibility to reapply as reminders will not be sent.

C. NOJOS Affiliates

These individuals DO NOT provide direct clinical sex-specific services. (program manager, Court officials, attorney's, judges, administrators, interested individuals, etc.) However, these individuals wish to be on the NOJOS mailing list, receive email updates and related NOJOS information on training, research, or policy information and updates, as well as have access to the NOJOS "members only" section.